Building Business, Relationships and Career Advancement using LinkedIn as a Tool

Ask Professor John



Professional Workshops

Corporate, Education, Non-Profit & Government

Ask Professor John



1 on 1 Sessions

Corporate, Education, Government and Non-Profit

LinkedIn Training for Business Professional Networking





John R. Fugazzie - Introduction



- 47 plus years business executive in health care , food, publishing, marketing and Nonprofit
- Founder of Neighbors-helping-Neighbors USA Jan 2011
- Founder of helping-Brands.com and helping-Brands.org
- Corporate Workforce Development for RWJBarnabas Health 41,000 employees since 2019
- 10 years as Adjunct Professor at Hispanic Center at Becton School of Arts & Sciences at Fairleigh Dickinson University, teaching master level business and leadership classes
- Founder of Ask Professor John workshops and Career Advisor John
- Nationally recognized subject matter expert in this area John is continuously sought after for input by the media and labor officials for articles and coverage about policy input about the national unemployment and jobs situation.
- Subject Matter Expert for USDOL
- Invited to meetings at White House and USDOL 2013-2018.

See recommendations for John R. Fugazzie





John R. Fugazzie – Depth of experience

46 years and counting of Professional Experience

25 years in Food Industry

Garden State Farms Universal Foods Anco Fine Cheese Schratter Imports EPPA Association

12 years in Community Work

Neighbors-*helping*-Neighbors Bergen Dog / The Dog Park at Van Saun helping-Brands.com | helping-brands.org

9 years College Adjunct

Fairleigh Dickinson University Becton College Arts & Sciences Hispanic Center Puerta al Futuro Master level leadership, non-profit leadership, Management, Organizational Change, Human Resource and Labor Relations classes

4 years Health Care

RWJBarnabas Health

17 years in Retailing Food

Shop Rite Supermarkets Wakefern Food Corporation Great Atlantic & Pacific Tea Co. C&S Wholesalers Grocers

12 years Economic/Workforce

RWJBarnabas Health Neighbors-helping-Neighbors NJMEP Hudson/Jersey City WDB NJCCC Ready To Work Federal Grant helping-Veterans helping-Women helping-Latinx

10 years in Publishing

EVP Globe Communications Ziff-Davis Inc.

8 years in Manufacturing

NJMEP Manufacturing Extension Consulting NJCCC Manufacturing Training Universal Foods Garden State Farms

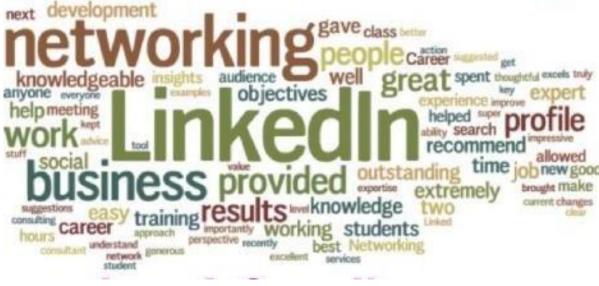






LinkedIn.com

Connect with the best today.









Use LinkedIn Professionally and - Promote it's use

- Needs to be part of your Personal/Professional Branding
- Being on LinkedIn and having proper profile says you understand the new tech driven social media business world.
- Demonstrates leadership in current new global/techno economy.
- To teach its use you need to understand it and use it yourself.
- Recommendations from key people are powerful for your brand.
- Share posts that your employer or organization posts on LinkedIn and other social media platforms.





Using LinkedIn is Important for Job Seekers and advancing your career internally and externally

- Important and effective networking tool and career advancement.
- 97 % of all recruiters use LinkedIn to find candidates
- Hiring managers use LinkedIn to source candidates
- Access to posted jobs and find "hidden jobs"
- Your profile needs to be complete and properly represent you
- Being on LinkedIn and having proper profile says you understand the new social media world.
- Helps establish and build upon job seekers Personal Branding





LinkedIn : Building Business Relationships

- Effective way to connect to your target business objectives
- Recommendations to show your previous success with business
- Follow companies on your target list
- Always expand your network
- Ongoing contact, relationships need to be built over time
- Transformational vs Transactional over time you build relationships
- Showcase your expertise and success stories via publishing on LI





LinkedIn : Professional Social Media Branding

- You need to be on LinkedIn and be active to show you get the future
- Employers wants to connect to customers, employees and shareholders though social media
- Technology impacts everything you do and how you are seen
- LinkedIn is a networking tool
- Use other social media platforms as professional outreach methods

Pinterest, facebook, Twitter, YouTube www.nhnusa.org/social-media.html





Top 16 Social Media Platforms

Facebook	~	Instagram	~	Twitter
LinkedIn	~	YouTube	~	TikTok
Pinterest	~	Snapchat	~	Reddit
WhatsApp	~	t Tumblr	~	Facebook Messenger
G+ Google+	~	nextdoor Nextdoor	~	facebook Meta
Periscope	~			





Now

Share of Total US users on Select Digital Platforms by

Generation - 2024

Snapchat		3.3%
	52.3%	32.9% 9.2% 🖣 🛉
		2.3%
TikTok		3.9%
4	3.8% 32.0%	a 12.5% 7. 8% •
Instagram		3.2%
35.0%	36.1%	17.7% 8.0%
X (formerly Twitter)		4.5%
33.9%	32.1%	19.5% 10.0% 🔸
Disney+		
30.0%	31.2 % 16.1	% 7.6% 15.1%
Reddit*		1.5%
29.6%	43.3%	18.5% 7.1%
Pinterest		3.3%
27.5%	33.1%	22.4% 13.7% 🗸
Netflix		
26.2%	29.1% 20.5%	5 11.8% <u>12.4%</u>
LinkedIn		1.6%
26.2%	35.8%	27.2% 9.2%
YouTube		
25.5%	25.2% 19.6%	14.6% 15.1%
WhatsApp		4.6%
25.2%	36.9%	21.4% 11.9%
Facebook		
19.0%	32.7% 24.7%	6 18.5% 5.1%-
Gen Z (1997-2012)	Gen X (1965-1980)	Other**
Millennials (1981-1996)	Baby boomers (1946-19	

10

helping-Brands.com



Top 15 Social Media Platforms

Monthly Active Users

• <u>1. Facebook</u>	3.65 billion
•2. WhatsApp	2.78 billion
• <u>3. YouTube</u>	2.5 billion
• <u>4. Instagram</u>	2.04 billion
• <u>5. TikTok</u>	1.5 billion
• <u>6. WeChat</u>	1.34 billion
• <u>7. Telegram</u>	900 million
• <u>8. Snapchat</u>	800 million
• <u>9. Kuaishou</u>	
•10. X (formerly	<u>(Twitter)</u> 611 million
•11. Sina Weibc	<u>)</u>
• <u>12. QQ</u>	
• <u>13. Pinterest</u>	500 million
• <u>14. Reddit</u>	430 million
•15. LinkedIn	424 million





Facebook Group – NhN – 1614+ members







Neighbors-helping-Neighbors USA LinkedIn Group 4,865+



https://www.linkedin.com/groups/3892534/





Getting started with LinkedIn.com

- Sign up for **Free** version is all we recommend paid versions are designed for recruiters and others who use this as a search tool for their business.
- Build a good profile complete all sections, If needed use professional resume writer to help many offer this as part of resume package.
- There are many ways you can participate on LinkedIn that increases your chances of getting noticed.







Your LinkedIn Profile

- Professional photo must have current photo (job appropriate)
- Pay Attention to Your Professional Headline
- Consider Adding Keywords to Your Job Title
- Use Your Summary for Additional Keyword Content
- Add Projects and Other "Extra" Sections on LinkedIn
- Continue Collecting Endorsements
- Follow companies of field interest and on your target list
- Consistent with your Resume





Sections of Your Profile (order can be moved)

- Posts / Articles published on LI
- Summary
- Experience
- Honors and Awards
- Volunteer Experience
- Skills & Expertise
- Education
- Languages
- Projects

• Share articles of your area of expertise





LinkedIn Profile and your Resume

- LinkedIn Profile must be consistent with your resume information
- Recruiters and hiring managers look at both
- Many will first see you on your LinkedIn Profile
- LinkedIn profile should not have your resume
- Should not be a duplicate of your resume
- LinkedIn profile is part of your Personal Branding Package
- Get personalize URL





LinkedIn a Powerful Business Social Network

- Introductions to expand business connections and career possibilities
- New Jobs and business opportunities
- Employers and hiring managers can search for potential candidates
- Job seekers can review profiles of hiring managers and get introductions Companies post jobs sometimes only on LI
- When people see your photo they connect with you on a personal level.
- Follow companies for research and using 2nd connections.
- Connect to previous colleagues
- Receive updates on your connections
- Read, write, post articles and Publish your expertise
- Get endorsements





LinkedIn 2024 - 1 billion members in 200 countries



Europe			
UK	38M+	Portugal	484+
France	29M+	Romania	384+
DACH	22M+	Sweden	5M+
Italy	19M+	Czech Rep.	200+
Spain	18M+	Finland	1M+
Netherlands	11M+	ireland	2M+
Belgium C	5M+	Poland	6M+
Denmark	3M+	Norway	2M+

Elemente de la

67 million registered companies





LinkedIn hits 1 billion global members Key LinkedIn Statistics 2024

LinkedIn was founded in 2003

Purchased by Microsoft in 2016-\$26.2 billion

- ≻has **20,000 employees**
- ≻is in **20 languages**
- ➢ is considered the most trusted social network
- ≻has **1 billion users**
- ≻has more male members than female
- ➤audience is mostly millennials
- >Average person spends 7 minutes on LinkedIn

- Jobs are global
- Companies are global
- Technology enables global
- Builds your personal brand
- SEO puts your LinkedIn profile very high in searches





LinkedIn hits 1 billion million global members Key LinkedIn Statistics 2024

- <u>1. There Are More Than 930 Million Members on LinkedIn</u> 2023
- 2. North America Accounts for Its Biggest Share of Users
- 3. LinkedIn Operates 36 Offices Worldwide
- <u>4. LinkedIn Has 20,000 Employees</u>
- 5. Most Traffic Comes From the US
- <u>6. Bermuda Has the Highest Ad Reach Rate</u>
- 7. Marketers Can Reach More Than 900 Million
- 8. Advertisers Can Reach More Men than Women on LinkedIn
- 9. LinkedIn Is a Great Place to Find Decision Makers
- 10. Decision Makers Use LinkedIn Content to Vet Organizations





LinkedIn is Trusted the Most

According to Business Insider's Digital Trust report, **LinkedIn is the most trusted social media platform**. LinkedIn is a professional social media platform with over 1 billion members. It's considered a credible source of content and drives 46% of social traffic to B2B sites.

Here are some reasons why LinkedIn is considered a trusted social media platform:

- Professional audience: LinkedIn is the world's largest professional community.
- Credible content: LinkedIn is considered a credible source of content.
- Brand awareness: LinkedIn is a great way to reach potential customers who are already interested in what you have to offer.
- Networking: LinkedIn allows you to connect with professionals in your industry, grow your network, and highlight your skills and accomplishments for potential employers.





Expand your LinkedIn Network

- Networking is not just the person you are connected to but who they are connected to. Goal is to reach people who can help you connect to key employers.
- Get to 500+ quickly as that is first threshold. Connect with people with large numbers of LI connections.
- Once you reach 500+ continue to build your network, make it part of your every day process
- Join Groups of interest
- Follow companies you have on your target lists
- Become a publisher on LI and showcase your brand and your knowledge





John R. Fugazzie – 22,376+ followers/connections



Connect with me on LinkedIn.com <u>www.linkedin.com/in/johnrfugazzie</u> use email johnrfugazzie@aol.com

Each user is restricted to a maximum of 30,000 1st-degree connections, and while for most, the limit is a number they 'll never have to worry about exceeding, for those who use LinkedIn for social selling, or who are working to establish their thought leadership, they may, at some point, exceed that number.





Build your personal connections

- Make adding connections part of your daily routine
- When you make new connections send requests on LI
- Collect business cards at al your business meetings and networking events
- Research contacts in your network is connected to that person
- Request connections with people in your groups





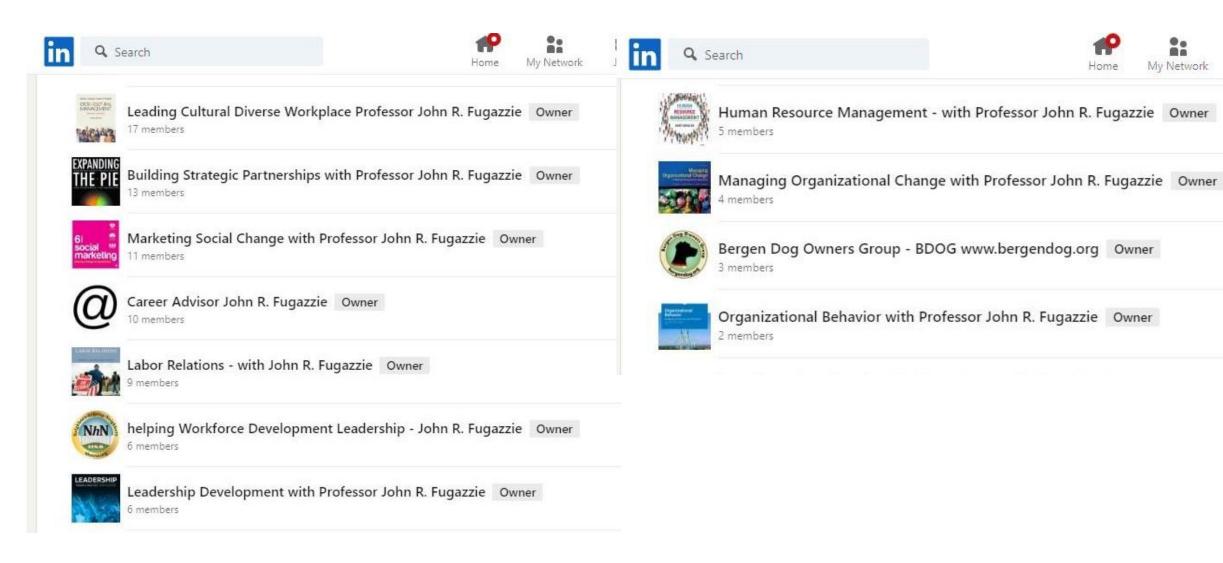
Join LI groups of interest

- Match with your employment goals
- Look for larger groups to expand your exposure
- Create your own groups
- Post articles and make intelligent comments about others
- Remember to always be positive
- Do not discuss Politics, Religion or Sports





I am owner of 21 LinkedIn Groups, and I follow 100







Use LinkedIn to Build on your Personal Brand

- Publish Articles
- Post Articles with comments
- Participate in Discussions in Groups
- Get Recommendations
- Add Slide share presentations
- Complete all sections on LinkedIn profiles
- Continuously build your connections
- Continuously expand your followed companies
- Cross Link other social media, web sites, blogs, articles about you





LinkedIn Publishing

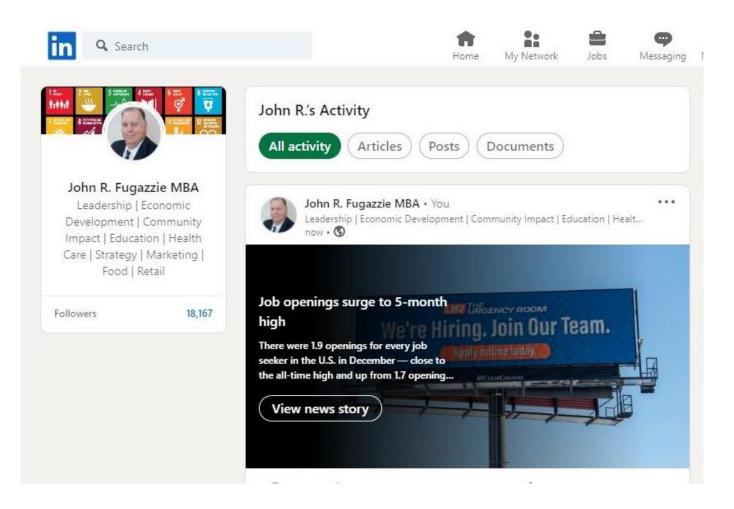
- Articles should be about your knowledge and expertise
- Keep articles short 600-800 words
- Establish a frequency that is appropriate and maintain it
- Make articles informative with soft sell for your services
- Incorporate links to other information web site blogs you have





My LinkedIn Recent Activity

https://www.linkedin.com/in/johnrfugazzie/detail/recent-activity/







Recommendations

see my profile @ www.linkdedin.com/in/johnrfugazzie

Founder, President

Neighbors-helping-Neighbors USA. Inc.

Mark Renkert, MCsl

Economic Development Advisor - Board Chair at SMART Holdings USA -SMARTvt.com

46 As a Work Force Development Expert, Labor Force Economist, Worker Advocate, and Executive - Mr. Fugazzie is a peer in a League of Giants standing tall along with Paul Krugman, Barbara Ehrenreich, Nate Silver, Steven Greenhouse, Robert Reich, and Thomas Piketty -- all champions of common sense and as heralds of the value of middle-class and the common man.

Mr. Fugazzie... more 🤊

August 25, 2014, Mark was with another company when working with John R. at Neighborshelping-Neighbors USA. Inc.



William F. Hill

Assistant Dean of Career Services at Monmouth University

⁶⁶ John is one of the most amazing, dynamic guys I've met in a long time. His brainchild, Neighbors Helping Neighbors, has been an incredible success story and has helped thousands of job seekers in the relatively short time it has been in existence. He started this organization from nothing, no income, no seed money, no staff...just a simple and powerful idea. To see it... more ⁹⁹

June 26, 2013, William F. was John R.'s client

See all my Recommendations here

Recommendations

Adjunct Professor at Petrocelli College of Continuing Studies at Fairleigh Dickinson University

Fairleigh Dickinson University



Emir Liguori

Coordinator at Paterson BOE

⁶⁶ Professor John Fugazzie is a highly effective in engaging his class, introducing the course goals and maintaining the group involved throughout. His knowledge in leadership, marketing, social media outlets and business management are outstanding. I truly enjoyed his class and I am better prepared to handle a leadership role. Professor Fugazzie is a community leader who incourages us to become involved with our communities as well in areas we feel passionate about. FDU is a better institution with Professor Fugazzie and I'm looking forward to his next class. less ⁹⁹

July 5, 2016, Emir worked directly with John R. at Fairleigh Dickinson University

Alejandro Delgado

Founder at Smiles Without Limitations / Sonrisas Sin Limitaciones

⁶⁶ Profesor Fugazzie is a magnificent instructor, not only does he take care of the academics but he truly cares for the students their learning and success in life. I highly recommend him as a professional and a human being. ⁹⁹

December 16, 2015, Alejandro worked directly with John R. at Fairleigh Dickinson University



Shlomo Ickovitz

JD Candidate at Harvard Law School

⁶⁶ John was one of my favorite teachers at FDU. I had the pleasure of attending several of John's classes. They were invariably interesting and thought provoking. In addition to just teaching in the classroom, John would utilize social media to improve our studies and augment student interactions. John, with his extensive business



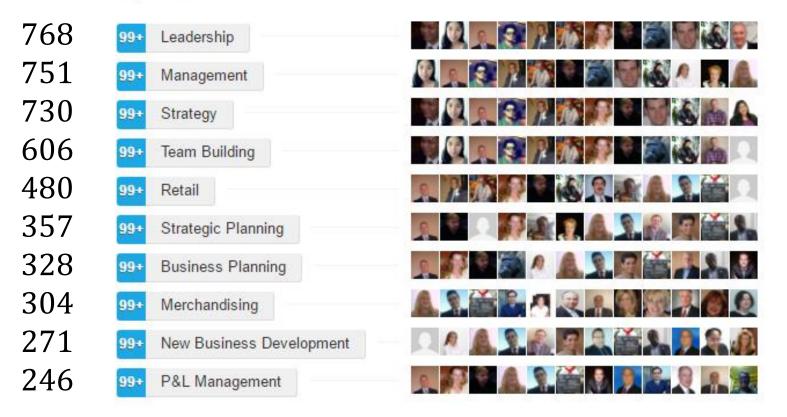


Skills Endorsements

John R. Fugazzie profile

Skills & Endorsements

Top Skills







RWJBarnabas Health LinkedIn Page



et's be healthy together.

RWJBH



2

RWJBarnabas Health

RWJBarnabas Health is the largest, most comprehensive health system in N.J. and the state's largest private employer.

Hospitals and Health Care - West Orange, New Jersey - 48,697 followers - 10,001+ employees

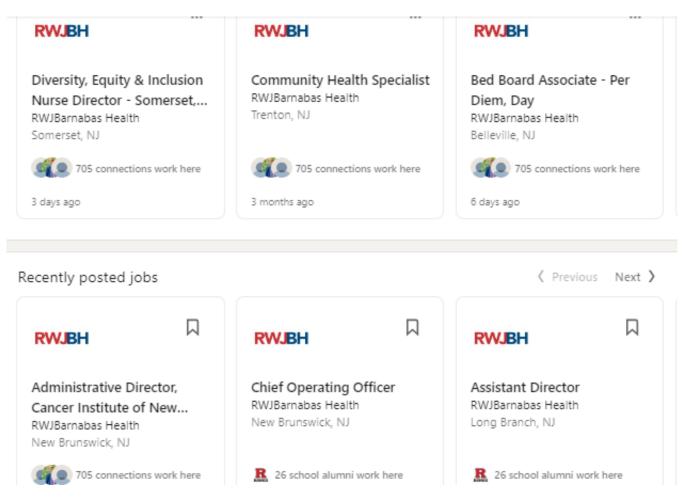






Jobs section on LinkedIn

• See jobs listed on any Company page







My LinkedIn Recent Activity Sharing RWJBarnabas events

https://www.linkedin.com/in/johnrfugazzie/detail/recent-activity/





Conducts initial psychosocial assessments and develops treatment plan and strategies. Provides individual, group, and family therapy and psycho education to patients/families as



RWJBarnabas Health LinkedIn Page



et's be healthy together.

RWJBH



2

RWJBarnabas Health

RWJBarnabas Health is the largest, most comprehensive health system in N.J. and the state's largest private employer.

Hospitals and Health Care - West Orange, New Jersey - 48,697 followers - 10,001+ employees



RWJBarnabas Health LinkedIn Posts

×

...

RWJBH Cooperman Barnabas Medical Center 12,484 followers 5d • 🕥

As we continue to celebrate **#EmergencyNursesWeek**, we are highlighting Haley, one of the many emergency nurses who make a difference every day to our patients. Thank you to our outstanding team of Emergency Nurses for their expertise, ...more

ED Nurse Spotlight on...



Haley Lewis, RN Cooperman Barnabas Medical Center

Haley Lewis, RN is a phenomenal Emergency Department Nurse. She is compassionate, skilled and dedicated to each and every one of her patients. She manages the most complex situations with her sharp clinical expertise and calm. A natural leader, she is able to mobilize and lead the team to deliver outstanding care. Her expertise, empathy and patience with families makes her an asset to our Emergency Department.

CELEBRATING Emergency Nurses Day October 9, 2024





Christina Leib, SHRM-CP (She/Her) • 1st Recruiter at RWJBarnabas Health 4d • 🕥

RWJBarnabas Health has a part-time night shift, Mental Health Worker position available in Elizabeth, NJ! ...more

Mental Health Worker, Psych IP-Adult DDMI



Christina Leib, SHRM-CP (She/Her) • 1st Recruiter at RWJBarnabas Health 1w • 🕥

Elizabeth, New Jersey, United States

RWJBH Job by RWJBarnabas Health

RWJBarnabas Health has a part-time, evening Ultrasound Technician position available in Rahway, NJ! ...more



Ultrasound Technician

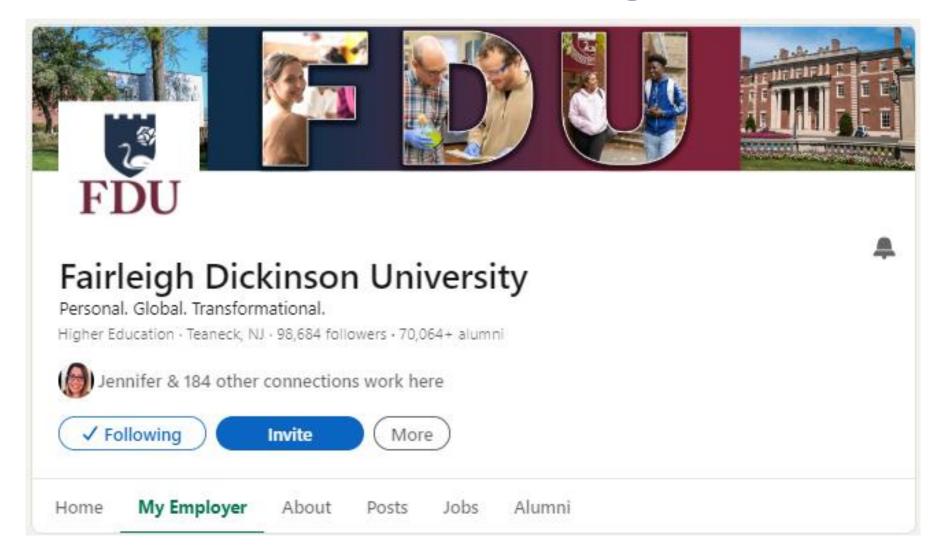
rwjbarnabashealthcareers.org

•••

...

View job

FDU LinkedIn Page

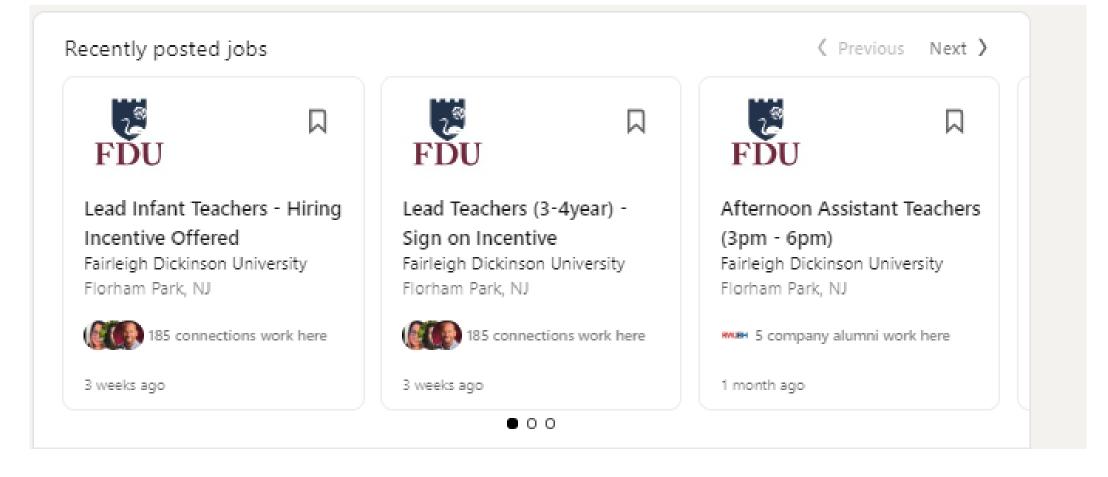






Jobs section on FDU LinkedIn Page

• Many See jobs listed on the Company page

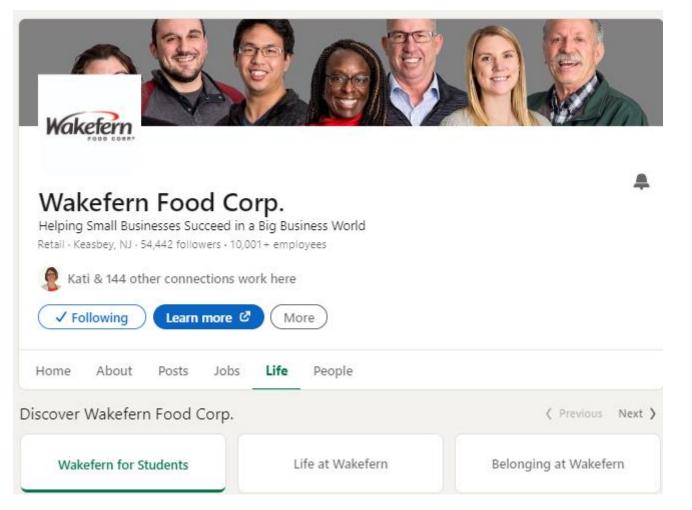






Wakefern Foods LinkedIn Page

• Click bell on page to get all notifications from this company

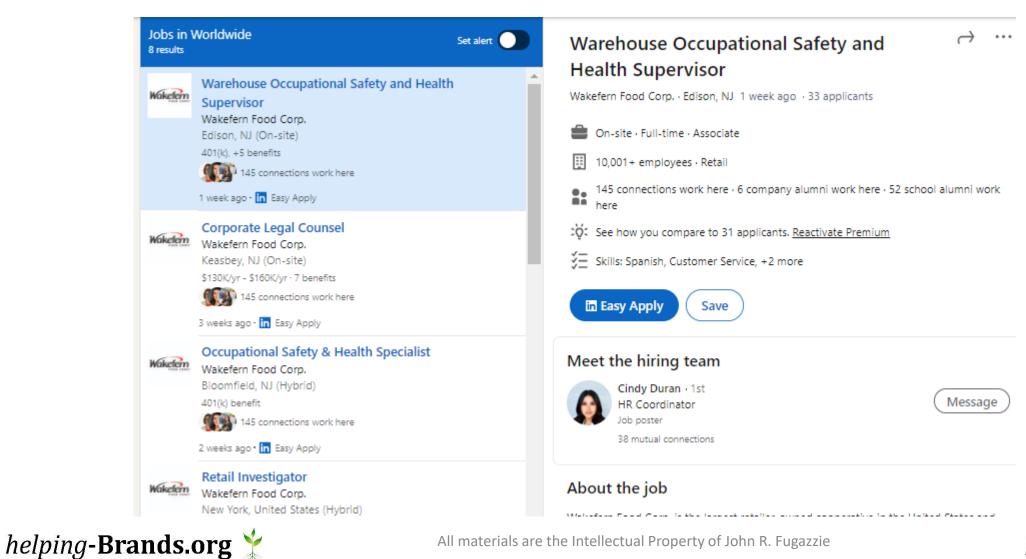






Jobs section on Wakefern LinkedIn Page

• Click see more jobs and get full listing of open positions



helping-Brands.com

Following Companies on LinkedIn

- Follow all organizations on your target list
- Use second connections to connect through others
- Research information on companies
- See jobs companies are posting on LI
- Follow companies when the post and share articles and information





See Companies I follow – 22,531 companies



Time Warner Inc. Entertainment ✓ Following



IBM Information Technology & Services ✓ Following



Electrical & Electronic Manufacturing ✓ Following



GE Healthcare Hospital & Health Care ✓ Following

GE Power Oil & Energy ✓ Following



GE Capital Financial Services ✓ Following





Hewlett Packard Enterprise Information Technology & Services ✓ Following





LinkedIn.com - A Networking Tool

Additional information on web site page:

http://nhnusa.org/linkedincom.html www.linkedin.com/in/johnrfugazzie







Ask Professor John



1 on 1 Sessions

Ask Professor John



Career Advisor

http://nhnusa.org/1-on-1.html





Become an Anchor Institution

" Expansion and having real community impact "

Building Strategic Partnerships " Public Private Solution Creation "

Creating and Expanding Social Impact

" Community Investment and Engagement "

Economic/Workforce

Development

" Navigating and having successful programs "

Grant and Funding Strategy Development

" Competing for shrinking resources while needs increase

Ask Professor John



Professional Workshops

Corporate, Non-Profit, Government & NGO

https://www.nhnusa.org/ask-professor-john--workshops.html

Labor Relations in 2024

"Managing employee relations"

Leadership Development

" What is your leadership style "

LinkedIn as a Corporate/Organization tool for growth

"Building Business, Engagement and relationships with customers and employees"

Managing Organizational Change

"Breaking down the silo's and being prepared to be ready for the future"

Nonprofit Mentoring and Partnering

"You cannot do it alone"



helping-Brands.com

helping-Brands.com

John R. Fugazzie

Founder

www.johnrfugazzie.com



helping-women.org | helping-latinos.org | helping-veterans.org

johnrfugazzie@aol.com | 551-204-5667 www.linkedin.com/in/johnrfugazzie

Neighd

hnusa.o

helping-Brands.org







johnrfugazzie@aol.com | 551-204-5667 www.linkedin.com/in/johnrfugazzie





Think Global and Act Local







Using Copilot to create LinkedIn posts

1. Sharing Industry Insights

Tip: Provide valuable information or insights about your industry. Use data, trends, or personal observations.

Example: " *f* The future of AI in healthcare is here! Recent studies show that AI can reduce diagnostic errors by up to 30%. As a healthcare professional, I'm excited to see how these advancements will improve patient care and operational efficiency. #AI #HealthcareInnovation #FutureOfMedicine"

Strategy: Sharing industry insights positions you as a knowledgeable and engaged professional, attracting connections who value expertise and thought leadership.

2. Celebrating Achievements

Tip: Highlight personal or team achievements. Be humble and acknowledge contributions from others.

Example: " is Thrilled to announce that our team at XYZ Corp. has successfully launched our new product line! This milestone wouldn't have been possible without the dedication and hard work of every team member. Proud to be part of such an innovative and driven group. #TeamSuccess #Innovation #ProductLaunch"

Strategy: Celebrating achievements showcases your accomplishments and teamwork, making you more relatable and inspiring to your network.

3. Offering Career Advice

Tip: Share practical advice or lessons learned from your career journey.

Example: " Career Tip: Never underestimate the power of networking. Building genuine relationships has opened doors I never knew existed. Always be open to connecting and learning from others. #CareerAdvice #Networking #ProfessionalGrowth"

Strategy: Offering career advice demonstrates your willingness to help others and positions you as a mentor or guide, which can enhance your professional reputation.





Using Copilot to create LinkedIn posts

4. Engaging with Questions

Tip: Ask open-ended questions to encourage engagement and discussions.

Example: " What are your thoughts on remote work becoming the new norm? Do you think it's here to stay, or will we see a shift back to traditional office settings? Share your experiences and opinions! #RemoteWork #FutureOfWork #WorkLifeBalance" **Strategy:** Asking questions invites your network to engage with your post, increasing visibility and fostering a sense of community.

5. Sharing Personal Stories

Tip: Share a personal story that highlights your values or experiences.

Example: " Reflecting on my journey, I remember the time I almost gave up on my startup. It was the support from my mentors and the belief in my vision that kept me going. Today, we're thriving, and I'm grateful for every challenge that shaped our success. #Entrepreneurship #Perseverance #Gratitude"

Strategy: Personal stories create emotional connections with your audience, making your posts more memorable and impactful.

6. Highlighting Industry Events

Tip: Share your experiences from industry events or conferences.

Example: "I Just returned from the Global Tech Summit, and I'm buzzing with new ideas! The keynote on blockchain technology was particularly enlightening. Excited to implement some of these insights into our projects. #TechSummit #Blockchain #ContinuousLearning" **Strategy:** Highlighting industry events shows that you are actively involved in your field and continuously learning, which can attract likeminded professionals.

By using these strategies and examples, you can create engaging and impactful LinkedIn posts that help you stand out in your professional network. Which scenario resonates most with you, or do you have a specific context in mind for your next LinkedIn post?



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Legal : Intellectual Property Statement

Course Developer: John R. Fugazzie

helping-Brands, Neighbors-helping-Neighbors USA,

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